



## SURVEY

# Access and Inclusion Plan 2026-2030

This survey can be also completed online at:

**[yoursay.cttg.sa.gov.au/aip-26-30](https://yoursay.cttg.sa.gov.au/aip-26-30)**

Please provide your feedback about our ideas for our new Access and Inclusion Plan 2026-2030. We have come up with five main draft outcomes. There are proposed objectives for each outcome, and ideas for possible actions.

We would also like to hear your ideas.

## Outcome 1: Inclusive participation

**Participation in diverse programs, events, services and initiatives that strengthen community inclusion, wellbeing and learning.**

1. To what extent do you agree or disagree that the below objectives will help achieve the above outcome?

|                                                                                                        |
|--------------------------------------------------------------------------------------------------------|
| Increase opportunities to actively participate in inclusive programs, events, services and initiatives |
| <input type="radio"/> Strongly agree                                                                   |
| <input type="radio"/> Agree                                                                            |
| <input type="radio"/> Neither/nor (neutral)                                                            |
| <input type="radio"/> Disagree                                                                         |
| <input type="radio"/> Strongly disagree                                                                |
| <input type="radio"/> Unsure                                                                           |
| Establish strategic partnerships to co-design and deliver inclusive initiatives                        |
| <input type="radio"/> Strongly agree                                                                   |
| <input type="radio"/> Agree                                                                            |
| <input type="radio"/> Neither/nor (neutral)                                                            |
| <input type="radio"/> Disagree                                                                         |
| <input type="radio"/> Strongly disagree                                                                |
| <input type="radio"/> Unsure                                                                           |

Incorporate access and inclusion considerations for all grant, sponsorship and recognition opportunities

☐ Strongly agree

☐ Agree

☐ Neither/nor (neutral)

☐ Disagree

☐ Strongly disagree

☐ Unsure

2. Do you think there is anything missing from the above objectives?

**Select one answer only**

☐ Yes

☐ No

☐ Unsure

3. What do you think is missing?

Answer this question if you said 'Yes' above

4. Do you have any comments about the Inclusive Participation outcome and its objectives?

We have come up with some possible actions to achieve these objectives:

- Review and enhance existing programs, events, services and initiatives to maximise accessibility and inclusion
- Incorporate inclusive design principles and considerations into new Council programs and events
- Explore different technology to improve participation in Council meetings, programs, events and services
- Explore accessible transport options to increase attendance and participation
- Identify and partner with relevant organisations to co-design and deliver sustainable initiatives
- Seek external funding to deliver initiatives that increase participation
- Review existing grant and sponsorship opportunities available to be more inclusive
- Recognise individuals and groups championing inclusion through categories at award events
- Promote positive stories and achievements of people with disability via various communication channels.

5. Do you have any comments about these, or ideas for any other actions we should consider for Inclusive participation?

## Outcome 2: Accessible spaces and places

**A City where everyone can access and enjoy our range of facilities and public spaces.**

6. To what extent do you agree or disagree that the below objectives will help achieve the above outcome?

|                                                                                                          |
|----------------------------------------------------------------------------------------------------------|
| Embed Universal Design principles and DDA standards into all new builds, upgrades and planning processes |
| <input type="radio"/> Strongly agree                                                                     |
| <input type="radio"/> Agree                                                                              |
| <input type="radio"/> Neither/nor (neutral)                                                              |
| <input type="radio"/> Disagree                                                                           |
| <input type="radio"/> Strongly disagree                                                                  |
| <input type="radio"/> Unsure                                                                             |
| Implement a stage program to audit key community spaces and facilities for accessibility improvements    |
| <input type="radio"/> Strongly agree                                                                     |
| <input type="radio"/> Agree                                                                              |
| <input type="radio"/> Neither/nor (neutral)                                                              |
| <input type="radio"/> Disagree                                                                           |
| <input type="radio"/> Strongly disagree                                                                  |
| <input type="radio"/> Unsure                                                                             |
| Review all current assets against Universal Design principles                                            |
| <input type="radio"/> Strongly agree                                                                     |
| <input type="radio"/> Agree                                                                              |
| <input type="radio"/> Neither/nor (neutral)                                                              |
| <input type="radio"/> Disagree                                                                           |
| <input type="radio"/> Strongly disagree                                                                  |
| <input type="radio"/> Unsure                                                                             |

7. Do you think there is anything missing from the above objectives?

| Select one answer only       |
|------------------------------|
| <input type="radio"/> Yes    |
| <input type="radio"/> No     |
| <input type="radio"/> Unsure |

8. What do you think is missing?

Answer this question if you said 'Yes' above

[illegible]

9. Do you have any comments about the Accessible spaces and places outcome and its objectives?

[illegible]

We have come up with some possible actions to achieve these objectives:

- Apply Universal Design and DDA standards to guide the design and implementation of all new and upgraded facilities and open spaces
- Provide guidance to developers and designers on applying Universal Design principles
- Conduct accessibility audits of key sites including buildings, facilities, open spaces, playgrounds etc
- Undertake mobility audits to improve access around key community areas including safe pool access, car parks, ramps, kerbs, footpaths, parking, signage and furniture
- Conduct feasibility studies on all current facilities, infrastructure and spaces against Universal Design principles and make recommendations to consolidate assets.

10. Do you have any comments about these, or ideas for any other actions we should consider for Accessible spaces and places?

## Outcome 3: Access to information

A community where everyone can easily access, understand and use information – supported by clear, inclusive and varied communication methods.

11. To what extent do you agree or disagree that the below objectives will help achieve the above outcome?

|                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------|
| Ensure clear and effective communication for people with diverse communication needs to inform and connect them |
| <input type="radio"/> Strongly agree                                                                            |
| <input type="radio"/> Agree                                                                                     |
| <input type="radio"/> Neither/nor (neutral)                                                                     |
| <input type="radio"/> Disagree                                                                                  |
| <input type="radio"/> Strongly disagree                                                                         |
| <input type="radio"/> Unsure                                                                                    |

|                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------|
| Develop accessible resources and technologies that support people with disability to engage effectively with Council |
| <input type="radio"/> Strongly agree                                                                                 |
| <input type="radio"/> Agree                                                                                          |
| <input type="radio"/> Neither/nor (neutral)                                                                          |
| <input type="radio"/> Disagree                                                                                       |
| <input type="radio"/> Strongly disagree                                                                              |
| <input type="radio"/> Unsure                                                                                         |
| Review public-facing Council information to ensure accessibility is inclusive                                        |
| <input type="radio"/> Strongly agree                                                                                 |
| <input type="radio"/> Agree                                                                                          |
| <input type="radio"/> Neither/nor (neutral)                                                                          |
| <input type="radio"/> Disagree                                                                                       |
| <input type="radio"/> Strongly disagree                                                                              |
| <input type="radio"/> Unsure                                                                                         |

12. Do you think there is anything missing from the above objectives?

| Select one answer only       |
|------------------------------|
| <input type="radio"/> Yes    |
| <input type="radio"/> No     |
| <input type="radio"/> Unsure |

13. What do you think is missing?

Answer this question if you said 'Yes' above

[illegible]

14. Do you have any comments about the Access to information outcome and its objectives?

We have come up with some possible actions to achieve these objectives:

- Investigate diverse formats for communication accessibility including face-to-face, digital and paper-based formats that are easy for everyone to access and understand
- Increase presence of diverse communication formats in key community spaces
- Enhance accessibility through using clear and simple language and imagery both online and in public spaces
- Use new inclusive technology and assistive tools to support improved access to Council information in key community spaces
- Develop internal standards to review public-facing Council documents, websites and templates to ensure accessibility is maximised
- Ensure all wayfinding signage meets best-practice standards.

15. Do you have any comments about these, or ideas for any other actions we should consider for Access to information?

## Outcome 4: Community engagement and support

**Meaningful collaboration and co-design with everyone, ensuring diverse voices are heard and opportunities created that connect people with appropriate support services.**

16. To what extent do you agree or disagree that the below objectives will help achieve the above outcome?

|                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------|
| Strengthen opportunities for people with disability to provide feedback and influence Council decisions that impact them |
| <input type="radio"/> Strongly agree                                                                                     |
| <input type="radio"/> Agree                                                                                              |
| <input type="radio"/> Neither/nor (neutral)                                                                              |
| <input type="radio"/> Disagree                                                                                           |
| <input type="radio"/> Strongly disagree                                                                                  |
| <input type="radio"/> Unsure                                                                                             |
| Build strategic partnerships that connect people with disability to local supports and services                          |
| <input type="radio"/> Strongly agree                                                                                     |
| <input type="radio"/> Agree                                                                                              |
| <input type="radio"/> Neither/nor (neutral)                                                                              |
| <input type="radio"/> Disagree                                                                                           |
| <input type="radio"/> Strongly disagree                                                                                  |
| <input type="radio"/> Unsure                                                                                             |
| Promote inclusive practices among community groups to foster positive attitudes and participation                        |
| <input type="radio"/> Strongly agree                                                                                     |
| <input type="radio"/> Agree                                                                                              |
| <input type="radio"/> Neither/nor (neutral)                                                                              |
| <input type="radio"/> Disagree                                                                                           |
| <input type="radio"/> Strongly disagree                                                                                  |
| <input type="radio"/> Unsure                                                                                             |

17. Do you think there is anything missing from the above objectives?

| Select one answer only       |
|------------------------------|
| <input type="radio"/> Yes    |
| <input type="radio"/> No     |
| <input type="radio"/> Unsure |

18. What do you think is missing?

Answer this question if you said 'Yes' above

|  |
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|  |
|--|

19. Do you have any comments about the Community engagement and support outcome and its objectives?

|  |
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|  |
|--|

We have come up with some possible actions to achieve these objectives:

- Enhance engagement methods to increase participation of people with disability in public consultations and civic life
- Continue supporting the Disability Reference Group to guide inclusive practices across Council
- Maintain relationships with relevant external networks and partners to stay informed of best practice and emerging trends in access and inclusion
- Collaborate with local organisations, schools, businesses and community groups to connect people to community supports and opportunities
- Educate local clubs and community groups on inclusive practices and universal design to support inclusion.

20. Do you have any comments about these, or ideas for any other actions we should consider for Community engagement and support?

## Outcome 5: Supportive workplace environments

**A Council workforce that fosters an inclusive culture and working environment, providing equitable opportunities for employment and volunteering opportunities – enabling people with disability to work with us, engage with us and contribute meaningfully in a workplace.**

21. To what extent do you agree or disagree that the below objectives will help achieve the above outcome?

|                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------|
| Increase staff capability through targeted training, professional development and internal collaborations to support an inclusive city |
| <input type="radio"/> Strongly agree                                                                                                   |
| <input type="radio"/> Agree                                                                                                            |
| <input type="radio"/> Neither/nor (neutral)                                                                                            |
| <input type="radio"/> Disagree                                                                                                         |
| <input type="radio"/> Strongly disagree                                                                                                |
| <input type="radio"/> Unsure                                                                                                           |

|                                                                                                     |
|-----------------------------------------------------------------------------------------------------|
| Improve and leverage current workplace practices, processes and environments to improve inclusivity |
| <input type="radio"/> Strongly agree                                                                |
| <input type="radio"/> Agree                                                                         |
| <input type="radio"/> Neither/nor (neutral)                                                         |
| <input type="radio"/> Disagree                                                                      |
| <input type="radio"/> Strongly disagree                                                             |
| <input type="radio"/> Unsure                                                                        |
| Create volunteering opportunities where accessibility has been integrated meaningfully              |
| <input type="radio"/> Strongly agree                                                                |
| <input type="radio"/> Agree                                                                         |
| <input type="radio"/> Neither/nor (neutral)                                                         |
| <input type="radio"/> Disagree                                                                      |
| <input type="radio"/> Strongly disagree                                                             |
| <input type="radio"/> Unsure                                                                        |

22. Do you think there is anything missing from the above objectives?

| Select one answer only       |
|------------------------------|
| <input type="radio"/> Yes    |
| <input type="radio"/> No     |
| <input type="radio"/> Unsure |

23. What do you think is missing?

Answer this question if you said 'Yes' above

24. Do you have any comments about the Supportive workplace environments outcome and its objectives?

We have come up with some possible actions to achieve these objectives:

- Provide relevant staff with training and development opportunities in areas such as Universal Design, disability awareness and communication access accreditation
- Establish an internal working group to drive the plan and monitor progress of associated actions
- Review and enhance recruitment processes for potential staff and volunteers with diverse needs
- Understand the needs of staff and volunteers to improve work outcomes and create inclusive environments
- Assess and implement improvements to the workplace that create safe, accessible and inclusive spaces for employees and volunteers
- Integrate accessibility considerations into emergency response planning
- Create meaningful, appropriate and inclusive volunteer roles and pathways for people with disability.

25. Do you have any comments about these, or ideas for any other actions we should consider for Supportive workplace environments?

## Any other comments

26. Do you have any other comments about the draft outcomes, objectives and actions for the Access & Inclusion Plan 2026-2030?

Feel free to attach any supporting images or documents.

## Reference Group Expression of Interest

We are seeking expressions of interest to participate in our Disability Access and Inclusion Community Reference Group. If you have lived experience as someone with a disability, or as their family member or carer, please provide a short statement below.

27. Please tell us a bit about yourself and why you're interested.

## Your details

Please provide your details should we need to get in contact with you.

28. What best describes you?

| Select all that apply                                                                    |
|------------------------------------------------------------------------------------------|
| <input type="checkbox"/> Person living with disability                                   |
| <input type="checkbox"/> Carer of a person with disability                               |
| <input type="checkbox"/> Helping a person living with disability to complete this survey |
| <input type="checkbox"/> Disability service, provider or support worker                  |
| <input type="checkbox"/> Community member (City of Tea Tree Gully)                       |
| <input type="checkbox"/> Community member (outside the City of Tea Tree Gully)           |
| <input type="checkbox"/> Other                                                           |
| <input type="text"/>                                                                     |

29. First Name

30. Last Name

31. Suburb

32. Email address

33. Your organisation (if relevant)

34. Please select if you would like to receive community engagement updates about this project

|                              |
|------------------------------|
| <input type="checkbox"/> Yes |
|------------------------------|

**Thank you for your feedback.**

Feedback forms should be returned to Council by **5pm, Monday 16 February 2026**

Please use the reply-paid envelope provided or post to the following address (no stamp required):

**City of Tea Tree Gully**

Reply Paid 571

MODBURY SA 5092